All Entry Solutions
Health and Safety Policy Statement

This Health and Safety Policy Statement outlines our commitment to providing a safe, healthy, and secure environment for all employees, contractors, visitors, and others affected by our operations. We believe that all workplace injuries, illnesses, and incidents are preventable, and we are dedicated to fostering a proactive health and safety culture.

Policy Statement:

All Entry Solutions are committed to:

1. Compliance: Ensuring full compliance with all applicable health and safety legislation, standards, and codes of practice.

2. Risk Management: Identifying, assessing, and mitigating workplace hazards and risks to prevent accidents and illnesses.

3. Training and Awareness: Providing employees with appropriate training, resources, and

information to perform their duties safely and competently.

4. Continuous Improvement: Regularly reviewing and improving our health and safety practices, policies, and systems to ensure they remain effective and up to date.

5. Engagement and Communication: Promoting open communication and active participation in health and safety matters among all employees and stakeholders.

6. Incident Response: Responding promptly and effectively to workplace incidents, ensuring proper investigation, and implementing corrective actions to prevent recurrence.

7. Well-being: Supporting the physical and mental well-being of employees by fostering a supportive work environment and encouraging healthy practices.

Health and Safety Management System

To assist with our commitments All Entry Solutions have implemented a structured Health & Safety Management System (HSMS) that includes:

Risk Assessment & Hazard Control

• Conducting regular risk assessments to identify and mitigate hazards.

• Implementing the hierarchy of control measures (eliminate, substitute, engineer, administrate, PPE).

• Engineers to conduct dynamic risk assessments prior to any task.

• Reviewing assessments periodically and after any incidents.

• Creation and Distribution of RAMS to be followed.

• Safe Systems of Work (SSoW)

• Developing and implementing method statements and safe work procedures liaising with our engineers to ensure these are practical method statements.

• Ensuring high-risk activities (e.g., working at height, manual handling) follow strict safety guidelines.

• Conducting pre-task briefings to discuss hazards and controls.

Training & Competency

• All employees receive induction training on health and safety responsibilities.

• Job-specific training (e.g., manual handling, COSHH, working at height, PPE etc.) is provided.

• Managers and supervisors receive additional training to ensure compliance with CDM 2015 requirements where applicable.

• Regular toolbox talks reinforce safety practices and updates.

Communication & Worker Engagement

Health and safety policies, procedures, and risk assessments are clearly communicated via:

• Staff meetings

• Noticeboards and digital platforms

• Health & Safety Committee discussions

• Regular site safety briefings

• Toolbox talks

• Employees are encouraged to report hazards and contribute to continuous safety

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improvements.

Incident Reporting & Investigation

• A clear incident reporting system is in place for accidents, near misses, and ill-health cases.

• Investigations identify root causes and corrective actions to prevent recurrence.

• Reports are reviewed by senior management and read across corrective actions are implemented where possible to ensure continual improvement.

Compliance with CDM 2015

• Planning & Risk Management – Ensuring risks are identified at all project stages.

• Roles & Responsibilities – Defining duties for Clients, Principal Designers, Principal Contractors, and Workers.

• Cooperation & Coordination – Ensuring all stakeholders collaborate effectively.

• Welfare & Site Safety – Providing appropriate welfare facilities and safe working conditions.

Monitoring & Review

• Regular site inspections, work tasks and audits to ensure compliance.

• Performance reviews using incident rates, audit findings, and worker feedback.

• Annual policy and procedures review to align with legislative updates and best practices.

Commitment from Leadership

Senior management actively supports health and safety initiatives and provides resources to maintain a positive safety culture. We expect all employees to uphold these standards and contribute to a safe working environment.

Responsibilities:

• Management: is responsible for providing leadership in health and safety, allocating necessary resources, and ensuring compliance with this policy.

• Supervisors: are responsible for implementing safety practices, conducting regular inspections, and ensuring that employees are trained and equipped to work safely.

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• Employees: are responsible for following all safety guidelines, reporting hazards, and actively participating in maintaining a safe workplace.

Review and Accountability:

This policy statement will be reviewed annually or as necessary to reflect

changes in legislation, organisational practices, or other relevant factors. All employees are

accountable for adhering to this policy, and non-compliance will be addressed appropriately.

Signed:

Kelly Coward

Director

22/12/2025